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Company Profile

Executive Summary

G4 Mining and Civils (Pty) Ltd is a South African construction company well positioned as a niche service provider in the Construction and Mining industries. We offer a comprehensive range of sector-specific services while remaining adaptable to various construction needs. Our extensive experience with past projects has established a solid track record, positioning us to deliver proven engineering services effectively.

G4 Mining and Civils (Pty) Ltd was established to play a value-adding role in the Construction and Mining Infrastructure sectors. The company aims to operate with character and purpose in a professional working environment, achieving quality construction through technically adept and solid management services, while fostering long-term working relationships with suppliers, sub-contractors, professional associates, and customers.

Work Spectrum

We provide comprehensive, sector-specific construction and infrastructure solutions to the mining industry, including:

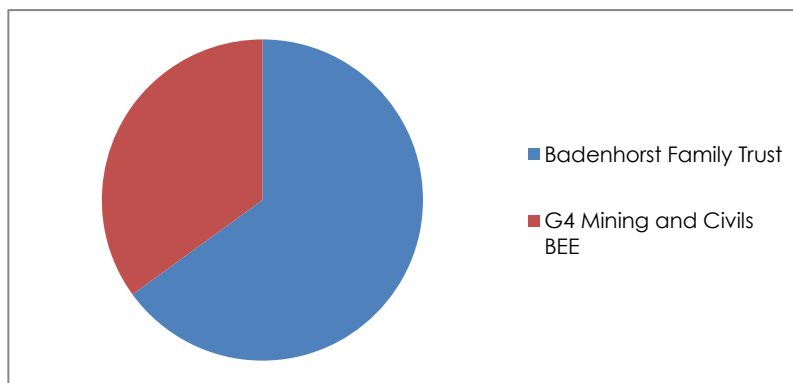
- Bulk Earthworks – Box cut/ bulk excavations, platforms, haul roads, earth fill dams, RESA walls.
- Reinforced Concrete Structures – Foundations, structures, water-retaining structures, retaining walls.
- Services – Storm water, sewer, water reticulation.
- Mining and underground infrastructure.
- Geotechnical Services – Including lateral support, bridge jacking, pipe jacking and shotcrete activities.

However, the list is not exclusive. We are also able to consult on a broad range of construction and infrastructure requirements. Through our large network of well-placed service providers, sub-contractors and suppliers, we bring a high level of expertise and creativity to ensure that construction projects are managed with innovation, efficiency, and strong productivity and financial performance for our clients.

Shareholders

G4 Mining and Civils (Pty) Ltd

| Name and Surname | Shareholding |
|-----------------------------|--------------|
| The Badenhorst Family Trust | 65% |
| G4 Mining and Civils BEE | 35% |



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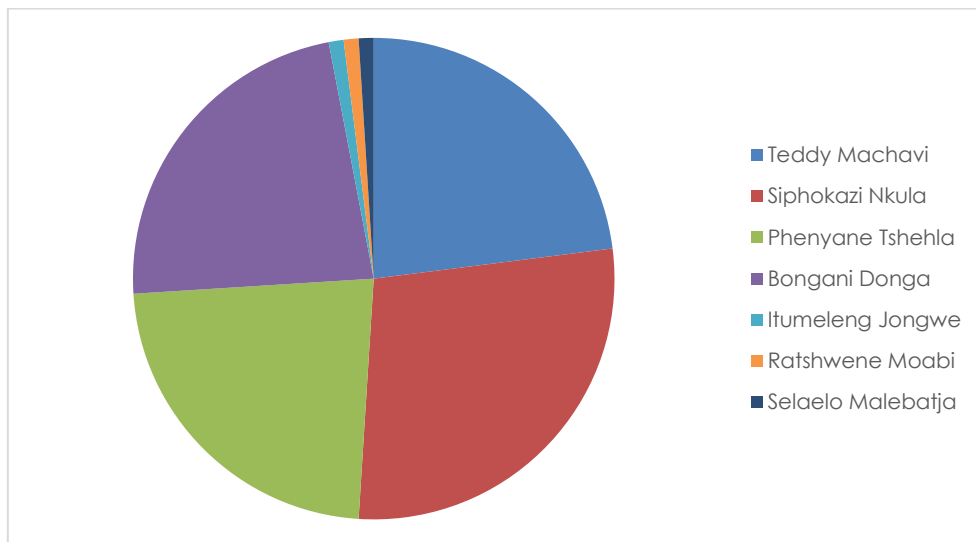


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G4 Mining and Civils BEE (Pty) Ltd

| Name and Surname | ID Number | Nationality | Gender | Percentage Shareholding |
|-------------------|-----------------|-------------|--------|-------------------------|
| Teddy Machavi | 760626 xxxx 087 | African | Male | 23% |
| Siphokazi Nkula | 820726 xxxx 082 | African | Female | 28% |
| Phenyane Tshehla | 861003 xxxx 088 | African | Male | 23% |
| Bongani Donga | 870721 xxxx 083 | African | Male | 23% |
| Itumeleng Jongwe | 920401 xxxx 086 | African | Male | 1% |
| Ratshwene Moabi | 950119 xxxx 088 | African | Male | 1% |
| Selaelo Malebatja | 971225 xxxx 083 | African | Male | 1% |



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Management

Managing Director - QUINTIN BADENHORST

Quintin graduated from The Technicon Witwatersrand with a BTech Degree in Civil Engineering (Structural). He has over 30 years of experience in the Construction Industry, having worked with Basil Read Mining, Civcon and G4 Civils. Quintin joined G4 Civils in 2005 and was appointed as director in 2007. He took on the role of Managing Director in 2008, and successfully fulfilled this role until 2012. During this time the company underwent a major restructure, specialising in various and ultimately leading to the incorporation of G4 Mining and Civils (Pty) Ltd.

Financial Director – SIPHOKAZI NKULA

Siphokazi graduated from Rhodes University with a Bachelor of Commerce in Accounting in 2004. She gained extensive experience in accounting and auditing throughout her career, beginning with Absa in 2005. She then worked for OHS Business Advisors & Chartered Accountants, PKF Chartered Accountants & Business Advisors, and Triopticon. Siphokazi was employed by G4 Civils (Pty) Ltd late 2011 and began working for G4 Mining and Civils (Pty) Ltd in 2015. She is a 28% shareholder in G4 Mining and Civils BEE and a shareholder 9.8% G4 Mining and Civils.

Site Agent – TEDDY MACHAVI

Teddy Machavi, a 23% G4 Mining and Civils BEE shareholder and an 8.05% shareholder G4 Mining and Civils, completed his National Diploma in Civil Engineering at The Technicon Witwatersrand. He furthermore completed a diploma at Intec College in Project Management. Teddy started his career at Oarabile Civils and has been working for G4 Civils (Pty) Ltd since 2002. In 2014, he started working for G4 Mining and Civils (Pty) Ltd.

Site Agent – PHENYANE TSHEHLA

Phenyane matriculated from Zitkeni Secondary School in 2004 and completed his N6 Building and Civil Engineering at the Central Johannesburg College in 2013. He worked at Civcon from 2009 to 2011 before joining G4 Civils in 2012. Phenyane transitioned to G4 Mining and Civils in late 2014. Phenyane Tshehla is a 23% G4 Mining and Civils BEE shareholder, and an 8.05% shareholder in G4 Mining and Civils.

Site Agent – BONGANI DONGA

As a student member of the South African Institute of Civil Engineers, Bongani graduated from the Tshwane University of Technology, with a National Diploma for Civil Engineering. He was employed by G4 Civils (Pty) Ltd in March 2011 and worked as a Junior Engineer at G4 Mining and Civils (Pty) Ltd starting in 2014. Bongani is a 23% G4 Mining and Civils BEE shareholder, and an 8.05% shareholder in G4 Mining and Civils.

Junior Site Agent – ITUMELENG JONGWE

Itumeleng is a 1.05% G4 Mining and Civils BEE youth shareholder.

Quantity Surveyor – SILAS MOABI

Silas is a 1.05% G4 Mining and Civils BEE youth shareholder.

Site Technician – SELAELO MALEBATJA

Selaelo is a 1.05% G4 Mining and Civils BEE youth shareholder.

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BEE Sustainable Development

G4 Mining and Civils is committed to focusing on BEE compliance requirements and contributing to the development of South Africa's infrastructure for the benefit of all our citizens. We recognise that the best way to achieve Employment Equity is by providing a work environment that promotes equal opportunities in a positive and supportive manner. Our BEE sister company is specifically designed to enable employees to become directly involved in the company's ownership structures in an affordable and sustainable way. The current shareholders include individuals from management, administration, and on-site teams, ensuring that the ownership is both representative and relevant.

Safety, Health, Environmental and Quality

The company is dedicated to creating the best possible working conditions for our employees by identifying hazards and implementing controls to manage them. We commit to establishing policies, procedures, and controls through a successfully implemented Management System. This approach aims to enhance the workforce motivation, improve engagement, and prioritise safer working conditions while demonstrating compliance to our suppliers, sub-contractors, professional associates and customers.

We strive to maintain the highest level of planning through the effective implementation and operation of resources, roles, responsibilities, authority, communication, participation, consultation and operational control. Additionally, we are committed to continuous performance measurement and monitoring, evaluating compliance through incident investigation, and taking corrective and preventive action via internal and external audits.

ISO 9001:2015 Quality Management System

We embarked on the ISO 9001:2015 journey in mid-2018 and were certified on the 21 June 2019, by TUV Rheinland (Pty)Ltd.

Our three-year review has been completed and our current certification is valid until 02 June 2025.

Over this period, our Management System has been well established within our company.

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Company Information

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|--|--|--|--|
| Registered Company Name | G4 Mining and Civils (Pty) Ltd | Company Registration Number | 2012/ 225061/ 07 |
| Value Added Tax Registration Number | 454 0266 071 | Date of Company Registration | 19 December 2012 |
| Income Tax | 925 4651 186 | Physical Address | 03 Kirschner Road, Benoni North Agricultural Holdings, Benoni, 1509 |
| PAYE | 7 190 785 735 | Postal Address | Postnet Suite #39, Private Bag X01, Farrarmere, Benoni, 1518 |
| UIF | U 190 785 735 | Website Address | www.g4miningandcivils.co.za |
| SDL | L 190 785 735 | Telephone Number | +27 (0)11 100 7126 |
| Financial Year | June to May | Facsimile Number | +27 (0)86 551 5958 |
| Auditors | | Banking Details | |
| Name of Auditing Firm | BVSA Chartered Accountant's | Account Name | G4 Mining and Civils (Pty) Ltd |
| Contact Person | Jani Botha | Account Number | 62 470 152 192 (Cheque Account) |
| Telephone Number | +27 (0)11 477 0003 | Bank and Branch | First National Bank Kempston Park |
| Address | 02 Fairbairn Street, Rynfield, Benoni | Branch Code | 250-742 |
| Insurance | | Contact Person | Martin Kruger |
| Name of Broker | Compendium Insurance Group (Pty) Ltd | Telephone Number | +27 (0)87 736 6062 |
| Policy Number | G4MIN001/ 0001 | Provident Fund & Life Insurance | |
| Broker Contact Person | Frikkie Visser | Name of Broker | Integral Financial Services |
| Contact Number | +27 (0)11 391 0300 | Scheme Number | R 0014 88 D |
| | | Broker Contact Person | Steve van den Bergh |
| | | Contact Number | +27 (0)11 425 2868 |

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| Insurance | | Attorneys | |
|--|-------------------------|--|---|
| Name of Insurer | Lombard Insurance Group | Attorneys | Du Preez & Associates Attorneys |
| Contact Person | Terence Strydom | Name of Attorney | Norman du Preez |
| Contact Number | +27 (0)11 551 0699 | Contact Number | +27 (0)11 455 0859 |
| CIDB | | NHBRC | |
| CRS Number | 100 88 5 88 | Builders Registration Number | 1- 231855855 |
| Grade | 7 CE PE | FEM | |
| Central Supplier Database – National Treasury | | Registration Number | 211 489 |
| Supplier Number | MAAA0335530 | ISO 9001: 2015 | |
| | | Certification Body | TUV Rheinland Inspection Services (Pty) Ltd |
| | | Certificate Registration number | 01 100 928717 |

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