



Safety, Health, Environmental, and Quality Policy

G4 Mining and Civils (Pty) Ltd is a forward-thinking construction entity that has evolved from a solid foundation to become a specialized service provider. We offer a diverse array of services tailored to specific sectors while maintaining the versatility to meet a wide spectrum of construction and geotechnical demands. Our history of successful projects has cemented our reputation, positioning us to deliver top-tier engineering solutions.

We have implemented a robust Management System to effectively identify and manage business and operational risks and opportunities. This proactive approach ensures swift and effective resolution of any non-conformances or incidents, leading to favourable outcomes.

In our commitment to minimizing our environmental footprint, we actively pursue reductions in our impact across all facets of our operations, including construction, commercial, and business activities. This commitment now explicitly includes considerations for climate change and its implications on our operations and our client's business activities.

Our communication and consultation strategies are designed to enhance competency and awareness. We empower our employees by providing access to resources, clearly defining roles and responsibilities, and fostering a culture of high responsibility and accountability.

We strictly adhere to all relevant South African statutory and regulatory requirements, such as the Occupational Health and Safety Act 85 of 1993 and the Mine Health and Safety Act 29 of 1996, to ensure legal compliance and uphold our safety, health, environmental, and quality standards.

Regular internal audits of our processes and site activities are integral to our continuous improvement ethos, aiming to not only meet but exceed client expectations and achieve total client satisfaction.

Our objectives include maintaining a Management System in line with the ISO 9001:2015 - Quality Management System International Standard.

We are dedicated to fostering a safe work environment by assessing workplace risks, monitoring employee well-being, and providing necessary controls and personal protective equipment.

Mission

To be a value-adding partner in the Civil Engineering and Geotechnical sectors, delivering quality construction with technical expertise and robust management services, meeting budgetary and scheduling objectives, and cultivating enduring relationships with suppliers, subcontractors, professional associates, and clients.

Vision

To be recognized as a contemporary, professional, and exemplary construction service provider, integrating climate change considerations into our strategic planning and operations.

Quintin C. Badenhorst (Managing Director)

Occupational Health and Safety Act, 1993 – Section 16 (1)

Signed at Benoni (place), on 10/01/2025 (date)

Document Revision	09	Business Area	Safety, Health and Environmental
Document Revision Date	January 2026	Page Number	Page 1 of 1