



Safety, Health, Environmental and Quality Policy

G4 Mining and Civils (Pty) Ltd is a modern construction company borne of a natural progression from solid foundations and is now positioned as a niche service provider. The company has emerged to provide a more comprehensive range of services that are sector-specific, and yet still able to cater to a broad range of construction and geotechnical needs. Past projects have gone a long way in establishing a solid track record, and the company is well placed to deliver a range of proven engineering services.

An effective Management System has been established, allowing us to identify and manage our corporate risks and opportunities. Any non-conformance or other incidents are therefore dealt with pro-actively, thus ensuring a positive and decisive outcome.

We constantly strive to reduce our Environmental Impact, not only in terms of Construction Operations, but in all areas of Commercial and Business activities.

Through pro-active communication and consultation processes, programmes and initiatives aimed at increasing competency and awareness, we strive to empower all our employees with accessibility to resources, identification of roles and responsibilities, and development of high levels of responsibility and accountability.

All applicable South African statutory and regulatory requirements, including the occupational health and safety act 85 of 1993, are adhered to, thus ensuring legal compliance. This further enhances our efforts to maintain the safety, health, environmental and quality standards within our various operations.

Corrective and preventive actions are completed on a regular basis, which forms part of our continual efforts to improve our process performance levels. This ensures we meet and exceed customer requirements and ensure total customer satisfaction.

G4 Mining and Civils objectives include maintaining a certified Management System compliant with the requirements of the ISO 9001: 2015 Quality Management System International Standard. Implementation and maintenance of the Management System will be in alignment with the ISO standard.

G4 Mining and Civils hereby pledge and commit to create a safe working environment by monitoring all employees and providing the necessary Personal Protective Equipment and management in preventing and minimising spread of the COVID-19 pandemic.

Mission

G4 Mining and Civils (Pty) Ltd strives to provide a value adding role in the Civil Engineering and Geotechnical sectors. The Company aims to serve with character and purpose in a professional working environment to achieve quality construction through technically astute and solid management services, to meet budget and schedule goals, and to create long-term working relationships with suppliers, sub-contractors, professional associates and customers.

Vision

A modern, professional and quality construction service provider.

Quintin C. Badenhorst

Managing Director

Occupational Health and Safety Act, 1993 – Section 16 (1)

Signed at Benoni (place), on 10 January 2022 (date)

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