

Company Profile

Executive Summary

G4 Mining and Civils (Pty) Ltd is a South African construction well positioned as a niche service provider to the Construction and Mining Industry. The company has emerged to provide a more comprehensive range of services that are sector-specific, and yet still able to cater to a broad range of construction needs.

Past projects have gone a long way in establishing a solid track record, and the company is well placed to deliver a range of proven engineering services. G4 Mining and Civils (Pty) Ltd has been established to provide a value adding role in the Construction and Mining Infrastructure sectors.

The company aims to serve with character and purpose in a professional working environment, to achieve quality construction through technically astute and solid management services, and create long-term working relationships with suppliers, sub-contractors, professional associates and customers.

Work Spectrum

We aim to provide comprehensive sector-specific construction and infrastructure solutions to the Mining Industry:

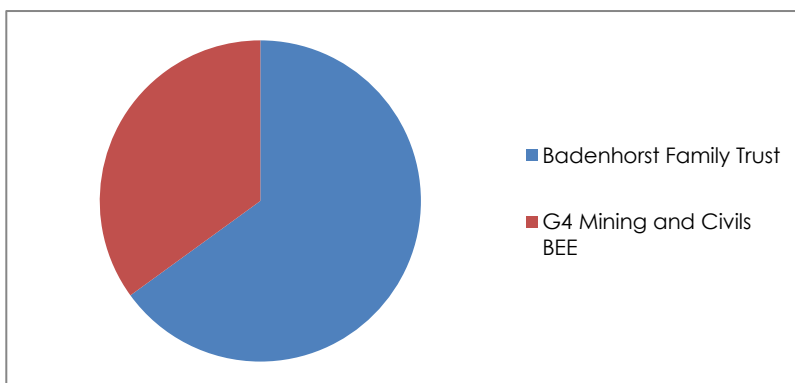
- Bulk Earthworks – Box cut/ Bulk excavations, platforms, haul roads, earth fill dams, RESA walls.
- Reinforced Concrete Structures – Foundations, Structures, water retaining structures, Retaining walls.
- Services – storm water, sewer, water reticulation.
- Mining and underground infrastructure.
- Geotechnical Services, including lateral support, bridge jacking, pipe jacking and shotcrete activities

However, the list is in no way exclusive, and we are able to consult on a broad range of construction and infrastructure requirements. Through our large network of well-placed service providers, sub-contractors and suppliers we bring a high level of expertise and creativity to the table to ensure construction projects are managed with innovation, efficiency, and solid productivity and financial performance for our clients.

Shareholders

G4 Mining and Civils (Pty) Ltd

Name and Surname	Shareholding
The Badenhorst Family Trust	65%
G4 Mining and Civils BEE	35%



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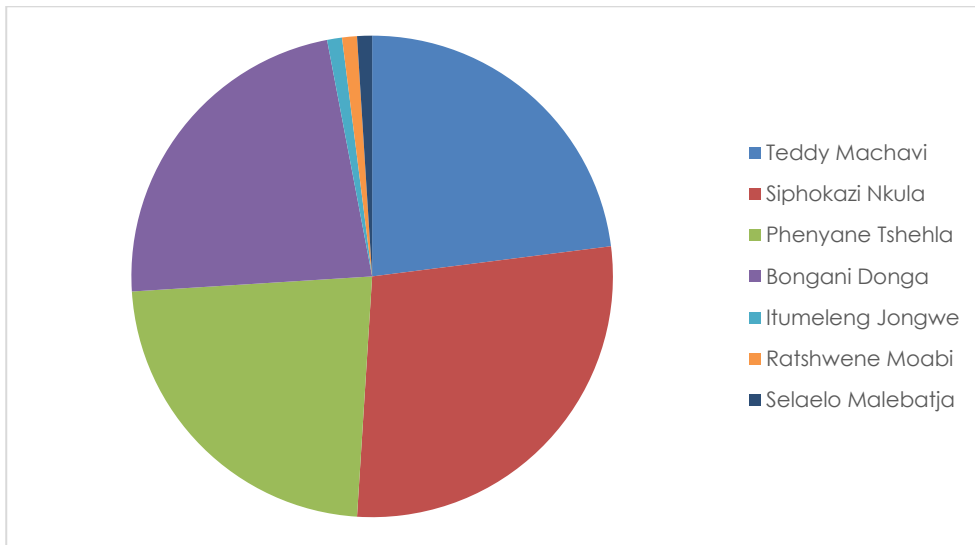


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G4 Mining and Civils BEE (Pty) Ltd

Name and Surname	ID Number	Nationality	Gender	Percentage Shareholding
Teddy Machavi	760626 xxxx 087	African	Male	23%
Siphokazi Nkula	820726 xxxx 082	African	Female	28%
Phenyane Tshehla	861003 xxxx 088	African	Male	23%
Bongani Donga	870721 xxxx 083	African	Male	23%
Itumeleng Jongwe	920401 xxxx 086	African	Male	1%
Ratshwene Moabi	950119 xxxx 088	African	Male	1%
Selaelo Malebatja	971225 xxxx 083	African	Male	1%



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Management

Managing Director - QUINTIN BADENHORST

Quintin graduated from The Technicon Witwatersrand with a BTech Degree in Civil Engineering (Structural). He has gained over 30 years' experience in the Construction Industry where he has previously worked with Basil Read Mining, Civcon and G4 Civils. Since 2005 Quintin formed part of the G4 Civils team and was appointed as a director in 2007. He also took on the role of Managing Director in 2008, which he successfully fulfilled until 2012. At this point the company undertook a major restructure, which culminated in the specialisation of the various sectors of the business and ultimately led to the incorporation of G4 Mining and Civils (Pty) Ltd.

Financial Director – SIPHOKAZI NKULA

Siphokazi graduated from the Rhodes University with a Bachelors of Commerce in Accounting in 2004. She gained extensive experience in the fields of both accounting and auditing during her career, she started working at Absa in 2005, and from there she worked for OHS Business Advisors & Chartered Accountants, PKF Chartered Accountants & Business Advisors and Triopticon.

Siphokazi was employed by G4 Civils (Pty) Ltd late 2011; she started working for G4 Mining and Civils (Pty) Ltd in 2015. Siphokazi is a 28% G4 Mining and Civils BEE shareholder and in turn an 9.8% G4 Mining and Civils shareholder.

Site Agent – TEDDY MACHAVI

Teddy Machavi is a 23% G4 Mining and Civils BEE shareholder and in turn an 8.05% G4 Mining and Civils shareholder. He attended his studies, National Diploma in Civil Engineering, at the Technicon of Witwatersrand. He furthermore completed a diploma at Intec College in Project Management. Teddy started his career at Oarabile Civils and has been working for G4 Civils (Pty) Ltd since 2002. In 2014, he started working for G4 Mining and Civils (Pty) Ltd.

Site Agent – PHENYANE TSHEHLA

Phenyane matriculated from Zitikeni Secondary School in 2004. He started his studies, N6 Building and Civil Engineering, at the Central Johannesburg College and successfully completed in 2013. He started working at Civcon from 2009 to 2011. Phenyane was employed by G4 Civils in 2012 and moved over to G4 Mining and Civils late 2014. By the age of 29, Phenyane Tshehla is a 23% G4 Mining and Civils BEE shareholder, and in turn an 8.05% G4 Mining and Civils shareholder.

Site Agent – BONGANI DONGA

As a student member of the South African Institute of Civil Engineers, Bongani graduated from the Tshwane University of Technology, with a National Diploma for Civil Engineering.

Bongani was employed by G4 Civils (Pty) Ltd in March 2011. In 2014, Bongani was employed as a Junior Engineer at G4 Mining and Civils (Pty) Ltd. Bongani Donga is a 23% G4 Mining and Civils BEE shareholder, and in turn an 8.05% G4 Mining and Civils shareholder.

Junior Site Engineer – ITUMELENG JONGWE

Itumeleng is a 1.05% G4 Mining and Civils BEE youth shareholder.

Junior Quantity Surveyor – SILAS MOABI

Silas is a 1.05% G4 Mining and Civils BEE youth shareholder.

Site Technician – SELAELO MALEBATJA

Selaelo is a 1.05% G4 Mining and Civils BEE youth shareholder.

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BEE Sustainable Development

G4 Mining and Civils has committed itself to ensuring we focus on BEE compliance requirements, and contributing to the development of South Africa's infrastructure that benefits all our citizens going forward. We recognise that the best way to achieve Employment Equity is through providing a work environment that promotes equal opportunities in a positive and supportive manner. Our BEE sister company is specifically designed to allow employees to become directly involved in the ownership structures of the company in an affordable and sustainable manner. The current shareholders stem from the management, administration and on-site structures of the company, making it both representative and relevant.

Safety, Health, Environmental and Quality

The company is dedicated to create the best possible working conditions for our employees, by identifying hazards and put in place controls to manage them. The company commits to put in place policies, procedures and controls by means of a successfully implemented Management System, to help the workforce become more motivated and engage better with one another as safer working conditions take priority and as we demonstrate compliance to our suppliers, sub-contractors, professional associates and customers.

The company strive to maintain the highest level of planning through the implementation and operation of resources, roles, responsibility, authority, communication, participation, consultation and operational control. The company furthermore commits to continuous performance measurement and monitoring and the evaluation of compliance through incident investigation, corrective and preventative action by means of internal and external audits.

ISO 9001:015 Quality Management System

We have embarked on the ISO 9001:2015 journey since mid-2018 and were certified on the 21st of June 2019, by TUV Rheinland (Pty)Ltd.

Our three yearly review was concluded and our current certification is valid until 02 June 2025.

Over this period our Management System has been well established within our company.

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Company Information

Registered Company Name	G4 Mining and Civils (Pty) Ltd	Company Registration Number	2012/ 225061/ 07
Value Added Tax Registration Number	454 0266 071	Date of Company Registration	19 December 2012
Income Tax	925 4651 186	Physical Address	03 Kirschner Road, Benoni North Agricultural Holdings, Benoni, 1509
PAYE	7 190 785 735	Postal Address	Postnet Suite #39, Private Bag X01, Farrarmere, Benoni, 1518
UIF	U 190 785 735	Website Address	www.g4miningandcivils.co.za
SDL	L 190 785 735	Telephone Number	+27 (0)11 100 7126
Financial Year	June to May	Facsimile Number	+27 (0)86 551 5958
Auditors		Banking Details	
Name of Auditing Firm	BVSA Chartered Accountant's	Account Name	G4 Mining and Civils (Pty) Ltd
Contact Person	Jani Botha	Account Number	62 470 152 192 (Cheque Account)
Telephone Number	+27 (0)11 477 0003	Bank and Branch	First National Bank Kempston Park
Address	02 Fairbairn Street, Rynfield, Benoni	Branch Code	250-742
Insurance		Contact Person	Martin Kruger
Name of Broker	Compendium Insurance Group (Pty) Ltd	Telephone Number	+27 (0)87 736 6062
Policy Number	G4MIN001/ 0001	Provident Fund & Life Insurance	
Broker Contact Person	Frikkie Visser	Name of Broker	Integral Financial Services
Contact Number	+27 (0)11 391 0300	Scheme Number	R 0014 88 D
		Broker Contact Person	Steve van den Bergh
		Contact Number	+27 (0)11 425 2868

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Insurance		Attorneys	
Name of Insurer	Lombard Insurance Group	Attorneys	Du Preez & Associates Attorneys
Contact Person	Terence Strydom	Name of Attorney	Norman du Preez
Contact Number	+27 (0)11 551 0699	Contact Number	+27 (0)11 455 0859
CIDB		NHBRC	
CRS Number	100 88 5 88	Builders Registration Number	1- 231855855
Grade	7 CE	FEM	
Central Supplier Database – National Treasury		Registration Number	211 489
Supplier Number	MAAA0335530	ISO 9001: 2015	
		Certification Body	TUV Rheinland Inspection Services (Pty) Ltd
		Certificate Registration number	01 100 928717

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