



**Safety, Health, Environmental and Quality Policy**

G4 Mining and Civils (Pty) Ltd is a modern construction company borne of a natural progression from solid foundations and is now positioned as a niche service provider. The company has emerged to provide a more comprehensive range of services that are sector-specific, and yet still able to cater to a broad range of construction and geotechnical needs. Past projects have gone a long way in establishing a solid track record, and the company is well placed to deliver a range of proven engineering services.

An effective Management System has been established, allowing us to identify and manage our business and operational risks and opportunities. Any non-conformance or other incidents are therefore dealt with pro-actively, thus ensuring a positive and decisive outcome.

We constantly strive to reduce our Environmental Impact, not only in terms of Construction Operations, but in all areas of Commercial and Business activities.

Our communication and consultation processes, programmes and initiatives are aimed at increasing competency and awareness, and we strive to empower all our employees with accessibility to resources, identification of roles and responsibilities, and development of high levels of responsibility and accountability.

All applicable South African statutory and regulatory requirements, including the Occupational Health And Safety Act 85 of 1993 and or the Mine Health and Safety Act 29 of 1996, are adhered to, thus ensuring legal compliance. This further enhances our efforts to maintain the safety, health, environmental and quality standards within our various operations.

Internal audits of our processes and site activities are completed on a regular basis, and these form part of our efforts to continually improve our operational abilities and performance levels. It is our fixed goal that we meet and encourage to exceed our customer requirements and ensure total customer satisfaction.

G4 Mining and Civils objectives include an implemented Management System compliant with the requirements of the ISO 9001:2015 Quality Management System International Standard.

G4 Mining and Civils are committed to create a safe working environment by evaluating workplace risk, monitoring all employees and providing the necessary Controls and Personal Protective Equipment to support this commitment.

**Mission**

G4 Mining and Civils (Pty) Ltd strives to provide a value adding role in the Civil Engineering and Geotechnical sectors. The Company aims to serve with character and purpose in a professional working environment to achieve quality construction through technically astute and solid management services, to meet budget and schedule goals, and to create long-term working relationships with suppliers, sub-contractors, professional associates, and customers.

**Vision**

A modern, professional, and quality construction service provider.

Quintin C. Badenhorst

**Managing Director**

*Occupational Health and Safety Act, 1993 – Section 16 (1)*

**Signed at Benoni (place), on 08 January 2024 (date)**

<b>Document Revision</b>	07	<b>Business Area</b>	Safety, Health and Environmental
<b>Document Revision Date</b>	January 2025	<b>Page Number</b>	Page 1 of 1