

**G4 Mining and Civils (Pty) Ltd****Document Name**Safety, Health,
Environmental and
Quality Policy**Document Number**CORP COMM POL –
2503**English****Safety, Health, Environmental, and Quality Policy**

G4 Mining and Civils (Pty) Ltd is a forward-thinking construction entity that has evolved from a solid foundation to become a specialized service provider. We offer a diverse array of services tailored to specific sectors while maintaining the versatility to meet a wide spectrum of construction and geotechnical demands. Our history of successful projects has cemented our reputation, positioning us to deliver top-tier engineering solutions.

We have implemented a robust Management System to effectively identify and manage business and operational risks and opportunities. This proactive approach ensures swift and effective resolution and elimination of any non-conformances or incidents, leading to favourable outcomes.

In our commitment to minimizing our environmental footprint, we actively pursue reductions in our impact across all facets of our operations, including construction, commercial, and business activities. This commitment now explicitly includes considerations for climate change and its implications on our operations and our client's business activities.

Our communication and consultation strategies are designed to enhance competency and awareness. We empower our employees by providing access to resources, clearly defining roles and responsibilities, and fostering a culture of high responsibility and accountability.

We strictly adhere to all relevant South African statutory and regulatory requirements, such as the Occupational Health and Safety Act 85 of 1993 and the Mine Health and Safety Act 29 of 1996, to ensure legal compliance and uphold our safety, health, environmental, and quality standards.

Our objectives include maintaining a Management System in line with ISO Standards.

- ISO 9001: 2015 - Quality Management System
- ISO 45000: 2018 – Occupational Health and Safety Management System

Regular internal audits of our processes and site activities are integral to our continual improvement ethos, aiming to not only meet but exceed client expectations and achieve total client satisfaction.

We are dedicated to fostering a safe work environment by assessing workplace risks, monitoring employee well-being, and providing necessary controls and personal protective equipment.

Mission

To be a value-adding partner in the Civil Engineering and Geotechnical sectors, delivering quality construction with technical expertise and robust management services, meeting budgetary and scheduling objectives, and cultivating enduring relationships with suppliers, subcontractors, professional associates, and clients.

Vision

To be recognized as a contemporary, professional, and exemplary construction service provider, integrating climate change considerations into our strategic planning and operations.

Quintin C. Badenhorst (Managing Director)*Occupational Health and Safety Act, 1993 – Section 16 (1)***Signed at Benoni (place), on 21/01/2026 (date)**

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**G4 Mining and Civils (Pty) Ltd****Document Name**Safety, Health,
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2503**Translated version isiZulu****Inqubomgomo Yokuphepha, Ezempilo, Yezemvelo kanye Nekhwalithi**

G4 Mining and Civils (Pty) Ltd inhlangothi yezokwakha ecabangela iphambili iye yavela esisekelweni esiqinile yaba umhlinzeki wesevisi ekhethekile. Sinikezela ngezinsiza ezahlukahlukeni ezahlukeniswe imikhakha ethile kuyilapho sigcina ukuguquguquka ukuze sihlalabazane nezidingo eziningi zokwakha kanye ne-geotechnical. Umlando wethu oyimpumelelo yemisebenzi yethu eqisekisa isithunzi sethu, usibeka kahle ukuletha izixazululo zobunjiniyela ezisezingeni eliphezulu.

Senze umgomo wokuphatha onobuhlakani obuqinile ukuze sikwazi ukhulukanisa nokuphatha kahle umsebenzi futhi nezinhlelo ezingenabungozi kanye namathuba. Lobuhlakani bokusebenza buqinisekisa ukuxazululwa okusheshayo nokuphumelelayo futhi isusa kwanoma yikuphi ukungahambisani noma izehlakalo, okuholela kwimpumelelo enhle.

Ekuzibophezeleni kwethu ekunciphiseni umthelela ongemuhle kwezemvelo, sizibophezele ngokuzimisela ukunciphisa umthelela kuzo zonke izinhloko zokusebenza kwethu, okuhlanganisa ezokwakha, ezohwebo, kanye nemisebenzi yebhizinisi. Lokhu kuzibophezela manje kufaka ngokusobala ukucatshangelwa kokushintsha kwesimo sezulu kanye nemithelela yako emisebenzini yethu nakwezokuxhumana nabathengi bethu.

Izindlela zethu zokuxhumana nokubonisana zihlelelwe ukuthuthukisa ikhono nokwazi. Sinika amandla abasebenzi bethu ngokubanikeza izinsiza, sichaze kahle izindima nezibopho, futhi sikhuthaze isiko lokuzibophezela okuphezulu kanye nokuziphendulela.

Sizibophezele kuzo zonke izidingo zomthetho nezokulawula zaseNingizimu Afrika, njengoMthetho Wezempilo Nokuphepha Emsebenzini 85 ka-1993 kanye noMthetho Wezempilo Nokuphepha Ezimayini 29 ka-1996, ukuze siqinisekise ukuthobela umthetho nokugcina amazinga ethu okuphepha, ezempilo, ezemvelo kube sezingeni elijwayelekile.

Izinhloso zethu zihlanganisa ukugcina izinhlelo zokuphatha ezihambisana nezimiso ze ISO.

- ISO-9001: 2015 – Uhlelo lokuphathwa kwekhwalithi.
- ISO 4500: 2018 – Uhlelo lokuphathwa kwezempilo nokuphepha emsebenzini.

Ukuhlola kwangaphakathi okujwayelekile kwezinqubo zethu kanye nemisebenzi yamasayithi kuyingxenywe yezinhlelo zethu zokuthuthukisa aqhubekayo, okuhloswe ngawo ukungagcini nje ngokuhlangabezana kodwa nokwedlula okulindelwe ngabathengi kanye nokuzuzwa ukwaneliseka okuphelele kwabathengi.

Sizinikele ekwakheni indawo yomsebenzi ephephile ngokuhlola izingozi emsebenzini, silandele kahle impilo yabasebenzi futhi sinikeze okudingekayo kokulawulwa kanye nemishini yokuvikela umuntu siqu.

Injongo

Ukuba inxenywe yozakwethu owongeza inani emikhakheni Yobunjiniyela Bompakathi kanye ne-Geotechnical, ukuletha ukwakha okusezingeni nobuchwepheshe kanye nezinsiza zokuphatha eziqinile, ukuhlangabezana nezinhloso zesabelomali kanye nesikhathi, kanye nokukhulisa ubudlelwano obuhlala njalo nabahlinzeki, izinkontileka ezingaphansi, ozakwethu abangochwepheshe, kanye nabathengi.

Umbono

Ukuthola ukuqashelwa njengomhlinzeki wesevisi yezokwakha yesimanje, ochwepheshe, futhi oyisibonelo, ohlanganisa ukucatshangelwa kokushintsha kwesimo sezulu ezinhlelweni zethu zamasu kanye nokusebenza.

Quintin C. Badenhorst (Managing Director)*Occupational Health and Safety Act, 1993 – Section 16 (1)***Signed at Benoni (place), on 21/01/2026 (date)**

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**G4 Mining and Civils (Pty) Ltd****Document Name**Safety, Health,
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2503**Translated version isiXhosa****Inqubomgomo Yezokhuseleko, Ezempilo, Ezendalo, kunye Nomgangatho**

I-G4 Mining and Civils (Pty) Ltd yinkampani yolwakhiwo ejonge phambili, ephuhliseke ukusuka kwisiseko esomeleleyo yaya ekubeni ngumboneleli weenkonzo ezikhethekileyo. Sinikezela ngoluhlu olubanzi lweenkonzo ezilungiselelwe amacandelo athile, ngelixa sigcina ukuguquguquka ukuze sihlalangebezane neemfuno ezahlukeneyo zolwakhiwo kunye ne-geotechnical. Imbali yethu yeprojekthi eziphumeleleyo iqinise udumo lwethu, isibeka kwindawo yokunikezela ngezisombululo zobunjineli ezikumgangatho ophezulu.

Siphumeze iNkqubo yoLawulo eyomeleleyo ukuze sichonge kwaye silawule ngokufanelekileyo imingcipheko namathuba oshishino nawokusebenza. Le ndlela isebenzayo iqinisekisa ukusombululwa ngokukhawuleza nangempumelelo kwanoma yikuphi ukungahambelani okanye iziganeko, nto leyo ekhokelela kwiziphumo ezilungileyo.

Ekuzinikeleni kwethu ekunciphiseni impembelelo yethu kokusingqongileyo, sisebenza ngenkuthalo ukunciphisa ifuthe lethu kuyo yonke imiba yemisebenzi yethu, kuquka ulwakhiwo, ezorhwebo, kunye nemisebenzi yeshishini. Oku kuzinikela ngoku kubandakanya ngokucacileyo ukuqwalaselwa kotshintsho lwemozulu kunye neziphumo zalo kwimisebenzi yethu nakwimisebenzi yeshishini yabaxumi bethu.

Iindlela zethu zoxibelelwano kunye nothethwano ziyilwe ngenjongo yokuphucula ubuchule nolwazi. Sixhobisa abasebenzi bethu ngokubanika ukufikelela kwizixhobo, sichaza ngokucacileyo iindima noxanduva, kwaye sikhuthaza inkcubeko yoxanduva oluphezulu kunye nokuziphendulela.

Sithobela ngokungqongqo yonke imithetho nemimiselo efanelekileyo yaseMzantsi Afrika, kuquka umthetho weMpilo noKhuseleko eMsebenzini 85 ka-1993 kunye noMthetho weMpilo noKhuseleko eMigodini 29 ka-1996, ukuqinisekisa ukuthotyelwa komthetho kunye nokugcina imigangatho yethu yokhuseleko, impilo, okusingqongileyo, kunye nomgangatho.

Iinjongo zethu zibandakanya ukugcina iNkqubo yoLawulo ehambelana nemigangatho ye-ISO:

- ISO 9001: 2015 – Inkqubo yoLawulo loMgangatho
- ISO 45001: 2018 – Inkqubo yoLawulo lweMpilo noKhuseleko eMsebenzini

Uhlolo lwangaphakathi rhoqo lweenkqubo zethu kunye nemisebenzi yeziza luyinxalenye ebalulekileyo yokuphucula kwethu okuqhubekayo, ngenjongo yokungafezekisi nje kuphela okulindelekileyo ngabaxumi kodwa nokukugqitha ukuze kufezekiswe ukwaneliseka kwabaxumi ngokupheleleyo.

Sizinikele ekwakheni indawo yokusebenza ekhuselekileyo ngokuvavanya imingcipheko yasemsebenzini, ukubeka iliso kwimpilo-ntle yabasebenzi, kunye nokubonelela ngolawulo oluyimfuneko kunye nezixhobo zokuzikhusela zomntu ngamnye.

Umsebenzi Wethu (Mission)

Ukuba liqabane elongeza ixabiso kumacandelo oBunjini boLuntu kunye ne-Geotechnical, ukuhambisa ulwakhiwo olukumgangatho ophezulu ngobuchule bobugcisa kunye neenkonzo zolawulo ezomeleleyo, ukuhlalangebezana neenjongo zohlalho-lwabiwo mali kunye nezicwangciso zexesha, kunye nokwakha ubudlelwane obuhlala buhleli nababoneleli, abaphantsi kweekhontrakthi, oogxa bobuchwepheshe, kunye nabaxumi.

Umbono Wethu (Vision)

Ukuthathelwa ingqalelo njengomboneleli weenkonzo zolwakhiwo zangoku, zobuchwepheshe, nezingumzekelo, ukudibanisa ukuqwalaselwa kotshintsho lwemozulu kwizicwangciso zethu zobuchule nakwimisebenzi yethu.

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2503**Translated version Sepedi****Leano la Tlhabeletšo ya Polokego, Bophelo, Tikologo, le Boleng**

G4 Mining and Civils (Pty) Ltd ke khamphani ya kago e ikemetšego yeo e tšweleng pele go tšwa mo motheo o tiilego go ba setšhabeng sa ditlhabeletšo. Re fana ka mehuta ye e fapaneng ya mešomo ye e kopanago le di phasela tša go ikgetha, gotee le go boloka bokgoni bja go fihlelela di tlhokego tše di fapaneng tša kago ya Ditsela, dintlo, ditirelo tša (civil) le tša hlabologo ya geotechnical. Histori ya rena ya di projeke tše di tšweletšeng pele di tlišiše leina la rena, le go re bea maemong a go fana ka diharollo tša hlabologo ya maemo godimo go injiniering tša godimo.

Re tsentšhiše leano le le tiilego la tsamaišo go hlokomela ka botšego le go lekanetša dipheto le monyetla ya ka mehla le ya tshebotšo. Mokgwa wo o ikgethileng o netefatša go rarolla ka potlako le ka nepagalo diphetogo tša go se šome gabotse le di tiragalo, tše o di tlišago diphetho tše ntle.

Mo boitlamong bja rena bja go fokotša ditlamorago tša rena tikologong, re ikemišeditše go fokotša khuetšo ya rena go tšwa go ditiragalo ka moka tša rena, go akaretša kago, kgwebo le mešongwana ya dikgwebo. Boitlamo bja bjale bo akaretša go hlokomela phetogo ya maemo a boso le ka moo e ka amago mešomo ya rena le mešomo ya bareki ba rena.

Mokgwa wa rena wa kgokagano le boeletšano a hlomilwe go oketša bokgoni le tsebo. Re hloholetša bašomi ba rena ka go ba fa phihlelelo ya methopo, go hlaloša maikarabelo le dikarolo le maikarabelo a bona le go godiša setšo sa maikarabelo a godimo le go ikarabela.

Re latela ka go tia melao ka moka ya bohlokwa ya Afrika Borwa, go akaretša Molao wa Polokego ya Mošomo (*Occupational Health and Safety Act*) wa 85 wa 1993 le Molao wa Polokego ya Mapheo (*Mine Health and Safety Act*) wa 29 wa 1996, go netefatša go latela molao le go hlokomela Maemo a rena a polokego, bophelo, tikologo le boleng.

Tshepedišo ya rena ya Taolo e tsamaelana le maemo a latelago a ISO:

- ISO 9001:2015 – Tshepedišo ya Taolo ya Boleng
- ISO 45001:2018 – Tshepedišo ya Taolo ya Polokego le Bophelo Mošomong

Ditshekatsheko tša ka mehla tša ka gare tša ditshepedišo le mešomo ya mo lefelong la mošomo di bohlokwa kudu go maikarabelo a rena a ka mehla a go kaonafatša, le ka maikemišetšo a go se felele fela re fihlelela, eupša gape le go feta di tlhokego tša bareki le go fihlelela kgotsofalo e feletšego ya moreki.

Re ikemišeditše go godiša tikologo ya mešomo ye e bolokegilego ka go lekola dikotsi tša mošomong, go lebelela boitekanelo bja bašomi, le go fana ka taolo e nyakegago le disejalebjana tša boitšhireletšo bja motho ka noši. (PPE)

Ponelopele (Mission)

Go ba molekane yo a oketšago boleng mo mafapheng a Boenjenere bja Di khonkreite (Civil Engineering) le Geotechnical, ka go fana ka mešomo ya kago ya boleng bjo bo holago, bokgoni bja thekniki, le ditirelo tša taolo tše di tiilego, re fihlelela di pakane tša diitšhelele le lenaneo la nako, gomme re aga dikamano tše di sa felego le bafepi, basubokhontharata, balekani ba profešenale le bareki.

Pono (Vision)

Go tsebja re le mofani wa ditirelo tša kago wa sebjalebjale, wa profešenale, le mohlala, re akaretša ditaba tša phetogo ya maemo a leratadima mo peakanyong ya rena ya leano le tshepedišo ya mešomo.

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