



**Company Profile**

**Executive Summary**

G4 Mining and Civils (Pty) Ltd is a South African construction company well positioned as a niche service provider in the Construction and Mining industries. We offer a comprehensive range of sector-specific services while remaining adaptable to various construction needs. Our extensive experience with past projects has established a solid track record, positioning us to deliver proven engineering services effectively.

G4 Mining and Civils (Pty) Ltd was established to play a value-adding role in the Construction and Mining Infrastructure sectors. The company aims to operate with character and purpose in a professional working environment, achieving quality construction through technically adept and solid management services, while fostering long-term working relationships with suppliers, sub-contractors, professional associates, and customers.

**Work Spectrum**

We provide comprehensive, sector-specific construction and infrastructure solutions to the mining industry, including:

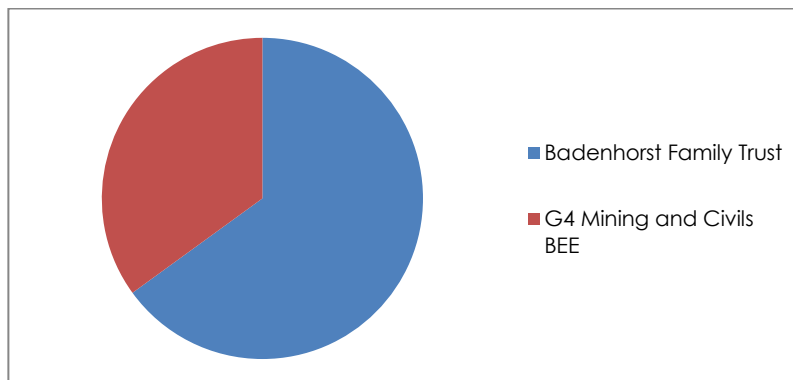
- Bulk Earthworks – Box cut/ bulk excavations, platforms, haul roads, earth fill dams, RESA walls.
- Reinforced Concrete Structures – Foundations, structures, water-retaining structures, retaining walls.
- Services – Storm water, sewer, water reticulation.
- Mining and underground infrastructure.
- Geotechnical Services – Including lateral support, bridge jacking, pipe jacking and shotcrete activities.

However, the list is not exclusive. We are also able to consult on a broad range of construction and infrastructure requirements. Through our large network of well-placed service providers, sub-contractors and suppliers, we bring a high level of expertise and creativity to ensure that construction projects are managed with innovation, efficiency, and strong productivity and financial performance for our clients.

**Shareholders**

**G4 Mining and Civils (Pty) Ltd**

Name and Surname	Shareholding
The Badenhorst Family Trust	65%
G4 Mining and Civils BEE	35%



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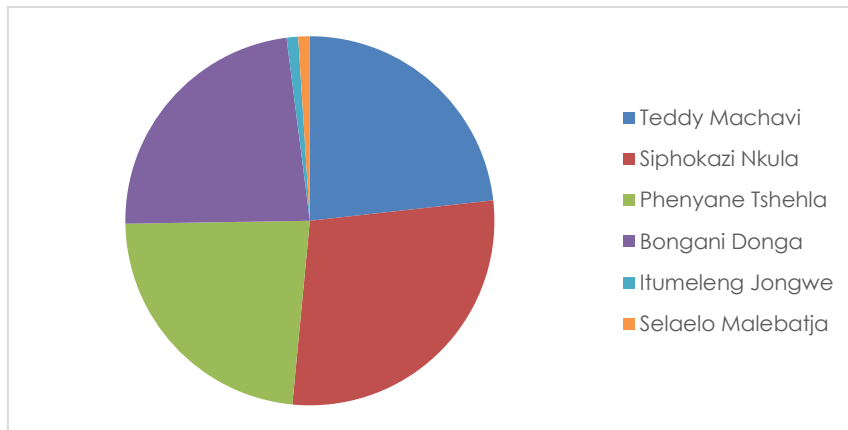


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**G4 Mining and Civils BEE (Pty) Ltd**

Name and Surname	ID Number	Nationality	Gender	Percentage Shareholding
Teddy Machavi	760626 xxxx 087	African	Male	23%
Siphokazi Nkula	820726 xxxx 082	African	Female	28%
Phenyane Tshehla	861003 xxxx 088	African	Male	23%
Bongani Donga	870721 xxxx 083	African	Male	23%
Itumeleng Jongwe	920401 xxxx 086	African	Male	1.58%
Selaelo Malebatja	971225 xxxx 083	African	Male	1.58%



**Management**

**Managing Director - QUINTIN BADENHORST**

Quintin graduated from The Technicon Witwatersrand with a BTech Degree in Civil Engineering (Structural). He has over 30 years of experience in the Construction Industry, having worked with Basil Read Mining, Civcon and G4 Civils. Quintin joined G4 Civils in 2005 and was appointed as director in 2007. He took on the role of Managing Director in 2008, and successfully fulfilled this role until 2012. During this time the company underwent a major restructure, specialising in various and ultimately leading to the incorporation of G4 Mining and Civils (Pty) Ltd.

**Financial Director – SIPHOKAZI NKULA**

Siphokazi graduated from Rhodes University with a Bachelor of Commerce in Accounting in 2004. She gained extensive experience in accounting and auditing throughout her career, beginning with Absa in 2005. She then worked for OHS Business Advisors & Chartered Accountants, PKF Chartered Accountants & Business Advisors, and Triopticon. Siphokazi was employed by G4 Civils (Pty) Ltd late 2011 and began working for G4 Mining and Civils (Pty) Ltd in 2015. She is a 28% shareholder in G4 Mining and Civils BEE and a shareholder 9.8% G4 Mining and Civils.

**Site Agent – TEDDY MACHAVI**

Teddy Machavi, a 23% G4 Mining and Civils BEE shareholder and an 8.05% shareholder G4 Mining and Civils, completed his National Diploma in Civil Engineering at The Technicon Witwatersrand. He furthermore completed a diploma at Intec College in Project Management. Teddy started his career at Oarabile Civils and has been working for G4 Civils (Pty) Ltd since 2002. In 2014, he started working for G4 Mining and Civils (Pty) Ltd.

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**Site Agent – PHENYANE TSHEHLA**

Phenyane matriculated from Zitokeni Secondary School in 2004 and completed his N6 Building and Civil Engineering at the Central Johannesburg College in 2013. He worked at Civcon from 2009 to 2011 before joining G4 Civils in 2012. Phenyane transitioned to G4 Mining and Civils in late 2014. Phenyane Tshehla is a 23% G4 Mining and Civils BEE shareholder, and an 8.05% shareholder in G4 Mining and Civils.

**Site Agent – BONGANI DONGA**

As a student member of the South African Institute of Civil Engineers, Bongani graduated from the Tshwane University of Technology, with a National Diploma for Civil Engineering. He was employed by G4 Civils (Pty) Ltd in March 2011 and worked as a Junior Engineer at G4 Mining and Civils (Pty) Ltd starting in 2014. Bongani is a 23% G4 Mining and Civils BEE shareholder, and an 8.05% shareholder in G4 Mining and Civils.

**Site Agent – ITUMELENG JONGWE**

Itumeleng is a 1.58% G4 Mining and Civils BEE youth shareholder.

**Site Technician – SELAELO MALEBATJA**

Selaelo is a 1.58% G4 Mining and Civils BEE youth shareholder.

**BEE Sustainable Development**

G4 Mining and Civils is committed to focusing on BEE compliance requirements and contributing to the development of South Africa's infrastructure for the benefit of all our citizens. We recognise that the best way to achieve Employment Equity is by providing a work environment that promotes equal opportunities in a positive and supportive manner. Our BEE sister company is specifically designed to enable employees to become directly involved in the company's ownership structures in an affordable and sustainable way. The current shareholders include individuals from management, administration, and on-site teams, ensuring that the ownership is both representative and relevant.

**Safety, Health, Environmental and Quality**

The company is dedicated to creating the best possible working conditions for our employees by identifying hazards and implementing controls to manage them. We commit to establishing policies, procedures, and controls through a successfully implemented Management System. This approach aims to enhance the workforce motivation, improve engagement, and prioritise safer working conditions while demonstrating compliance to our suppliers, sub-contractors, professional associates and customers.

We strive to maintain the highest level of planning through the effective implementation and operation of resources, roles, responsibilities, authority, communication, participation, consultation and operational control. Additionally, we are committed to continuous performance measurement and monitoring, evaluating compliance through incident investigation, and taking corrective and preventive action via internal and external audits.

**ISO 9001:2015 Quality Management System**

We embarked on the ISO 9001:2015 journey in mid-2018 and were certified on the 21 June 2019, by TUV Rheinland (Pty)Ltd.

Our three-year review has been completed, and our current certification is valid until 20 June 2028.

Over this period, our Management System has been well established within our company.

**ISO 45001:2018 Occupational Health and Safety Management System**

The company is embarking on the certification journey for ISO 45001. Having completed a gap analysis in August 2025, we have identified several clear action items to address before applying for certification. Our focus now is on closing these gaps, strengthening our safety culture, and ensuring full alignment with the standard's requirements. We are committed to achieving certification and demonstrating our continued dedication to a safe and healthy workplace for all employees.

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**Company Information**

<b>Registered Company Name</b>	G4 Mining and Civils (Pty) Ltd	<b>Company Registration Number</b>	2012/ 225061/ 07
<b>Value Added Tax Registration Number</b>	454 0266 071	<b>Date of Company Registration</b>	19 December 2012
<b>Income Tax</b>	925 4651 186	<b>Physical Address</b>	03 Kirschner Road, Benoni North Agricultural Holdings, Benoni, 1509
<b>PAYE</b>	7 190 785 735	<b>Postal Address</b>	Postnet Suite #39, Private Bag X01, Farramere, Benoni, 1518
<b>UIF</b>	U 190 785 735	<b>Website Address</b>	www.g4miningandcivils.co.za
<b>SDL</b>	L 190 785 735	<b>Telephone Number</b>	+27 (0)11 100 7126
<b>Financial Year</b>	June to May	<b>Facsimile Number</b>	+27 (0)86 551 5958
<b>Auditors</b>		<b>Banking Details</b>	
<b>Name of Auditing Firm</b>	BVSA Chartered Accountant's	<b>Account Name</b>	G4 Mining and Civils (Pty) Ltd
<b>Contact Person</b>	Jani Botha	<b>Account Number</b>	62 470 152 192 (Cheque Account)
<b>Telephone Number</b>	+27 (0)11 477 0003	<b>Bank and Branch</b>	First National Bank Kempton Park
<b>Address</b>	02 Fairbairn Street, Rynfield, Benoni	<b>Branch Code</b>	250-742
<b>Insurance</b>		<b>Contact Person</b>	Martin Kruger
<b>Name of Broker</b>	Compendium Insurance Group (Pty) Ltd	<b>Telephone Number</b>	+27 (0)87 736 6062
<b>Policy Number</b>	G4MIN001/ 0001	<b>Provident Fund &amp; Life Insurance</b>	
<b>Broker Contact Person</b>	Frikkie Visser	<b>Name of Broker</b>	Integral Financial Services
<b>Contact Number</b>	+27 (0)11 391 0300	<b>Scheme Number</b>	R 0014 88 D
		<b>Broker Contact Person</b>	Steve van den Bergh
		<b>Contact Number</b>	+27 (0)11 425 2868

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Insurance		Attorneys	
<b>Name of Insurer</b>	Lombard Insurance Company	<b>Attorneys</b>	Du Preez & Associates Attorneys
<b>Contact Person</b>	Terence Strydom	<b>Name of Attorney</b>	Norman du Preez
<b>Contact Number</b>	+27 (0)11 551 0699	<b>Contact Number</b>	+27 (0)11 455 0859
CIDB		NHBRC	
<b>CRS Number</b>	100 88 5 88	<b>Builders Registration Number</b>	1- 231855855
<b>Grade</b>	8 CE PE	FEM	
<b>Central Supplier Database – National Treasury</b>		<b>Registration Number</b>	211 489
<b>Supplier Number</b>	MAAA0335530	ISO 9001: 2015	
		<b>Certification Body</b>	TUV Rheinland Inspection Services (Pty) Ltd
		<b>Certificate Registration number</b>	01 100 928717

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