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| Document Name | Safety, Health, Environmental and Quality Policy | Document Number | CORP COMM POL – 2503 |
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English

Safety, Health, Environmental, and Quality Policy

G4 Mining and Civils (Pty) Ltd is a forward-thinking construction entity that has evolved from a solid foundation to become a specialized service provider. We offer a diverse array of services tailored to specific sectors while maintaining the versatility to meet a wide spectrum of construction and geotechnical demands. Our history of successful projects has cemented our reputation, positioning us to deliver top-tier engineering solutions.

We have implemented a robust Management System to effectively identify and manage business and operational risks and opportunities. This proactive approach ensures swift and effective resolution and elimination of any non-conformances or incidents, leading to favourable outcomes.

In our commitment to minimizing our environmental footprint, we actively pursue reductions in our impact across all facets of our operations, including construction, commercial, and business activities.

G4 Mining and Civils (Pty) Ltd now explicitly includes considerations for climate change and its implications on our operations and our client's business activities.

Our communication and consultation strategies are designed to enhance competency and awareness across all levels of the organization. We empower employees by providing the necessary resources, defining clear roles and responsibilities, and fostering a culture of shared accountability. Furthermore, we actively encourage the consultation and participation of workers and their representatives to ensure the proactive identification of OH&S hazards and the effective mitigation or elimination of risks.

We commit to strictly adhere to all relevant South African statutory and regulatory requirements, such as the Occupational Health and Safety Act 85 of 1993 and the Mine Health and Safety Act 29 of 1996, to ensure legal compliance and uphold our safety, health, environmental, and quality standards.

Our objectives have been established to ensure that we maintain and continually improve our Management System in alignment with ISO standards.

- ISO 9001 (Latest) – Quality Management System
- ISO 45001 (Latest)– Occupational Health and Safety Management System

Regular internal audits of our processes and site activities are integral to our continual improvement ethos, aiming to not only meet but exceed client expectations and achieve total client satisfaction.

We are dedicated to fostering a safe work environment by assessing workplace risks, monitoring employee well-being, and providing necessary controls and personal protective equipment.

Mission

To be a value-adding partner in the Civil Engineering and Geotechnical sectors, delivering quality construction with technical expertise and robust management services, meeting budgetary and scheduling objectives, and cultivating enduring relationships with suppliers, subcontractors, professional associates, and clients.

Vision

To be recognized as a contemporary, professional, and exemplary construction service provider, integrating climate change considerations into our strategic planning and operations.

Quintin C. Badenhorst (Managing Director)

Occupational Health and Safety Act, 1993 – Section 16 (1)

Signed at Benoni (place), on 15/06/2026 (date)

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isiZulu

Inqubomgomo Yokuphepha, Ezempilo, Yezemvelo kanye Nekhwalithi

G4 Mining and Civils (Pty) Ltd inhlangothi yezokwakha ecabangela iphambili iye yavela esisekelweni esiqinile yaba umhlinzeki wesevisi ekhethekile. Sinikezela ngezinsiza ezahlukahlukeni ezahlukeniswe imikhakha ethile kuyilapho sigcina ukuguquguquka ukuze sihlalabazane nezidingo eziningi zokwakha kanye ne-geotechnical. Umlando wethu oyimpumelelo yemisebenzi yethu eqisekisa isithunzi sethu, usibeka kahle ukuletha izixazululo zobunjiniyela ezisezingeni eliphezulu.

Senze umgomo wokuphatha onobuhlakani obuqinile ukuze sikwazi ukuhlukanisa nokuphatha kahle umsebenzi futhi nezinhlelo ezingenabungozi kanye namathuba. Lobuhlakani bokusebenza buqinisekisa ukuxazululwa okusheshayo nokuphumelelayo futhi isusa kwanoma yikuphi ukungahambisani noma izehlakalo, okuholela kwimpumelelo enhle.

Ekuzibophezeleni kwethu ekunciphiseni umthelela ongemuhle kwezemvelo, sizibophezele ngokuzimisela ukunciphisa umthelela kuzo zonke izinhloko zokusebenza kwethu, okuhlanganisa ezokwakha, ezohwebo, kanye nemisebenzi yebhizinisi. Lokhu kuzibophezela manje kufaka ngokusobala ukucatshangelwa kokushintsha kwesimo sezulu kanye nemithelela yako emisebenzini yethu nakwezokuxhumana nabathengi bethu.

G4 Mining and Civils (Pty) Ltd manje isifaka ngokusobala izici zokushintsha kwesimo sezulu kanye nemiphumela yaso emisebenzini yethu kanye nezikhathi zebhizinisi lamakhasimende ethu.

Amasu ethu okuxhumana nokubonisana aklanywe ukuze andise amakhono nolwazi kuzo zonke izigaba zenhlangothi. zisinxika amandla abasebenzi ngokubahlazeka ngezinsiza ezidingekayo, zichaza izindima nemithwalo yemfanelo ecacile, futhi sikhuthaza isiko lokuzibophezela olulodwa. Ngaphezu kwalokho, sikhuthaza ngenkuthalo ukubonisana nokubamba iqhaza kwabasebenzi nezimilo zabo ukuze kuqinisekise ukutholalaka okusengcupheni kwe-OH&S nokunciphisa noma ukususa ubungozi ngendlela ephumelelayo

Sizibophezele kuzo zonke izidingo zomthetho nezokulawula zaseNingizimu Afrika, njengoMthetho Wezempilo Nokuphepha Emsebenzini 85 ka-1993 kanye noMthetho Wezempilo Nokuphepha Ezimayini 29 ka-1996, ukuze siqinisekise ukuthobela umthetho nokugcina amazinga ethu okuphepha, ezempilo, ezemvelo kube sezingeni elijwayelekile.

Izinhloso zethu zisungulwe ukuze kuqinisekise ukuthi sigcina futhi sithuthukisa njalo uhlelo lwethu Lokuphatha ngokuhambisana namazinga e-ISO.

- ISO 9001 – Uhlelo lokugcina lokuphathwa kwekhwalithi.
- ISO 45001 – Uhlelo lokugcina lokuphathwa kwezempilo nokuphepha emsebenzini.

Ukuhlola kwangaphakathi okujwayelekile kwezinqubo zethu kanye nemisebenzi yamasayithi kuyingxenye yezinhlelo zethu zokuthuthukisa okuqhubekayo, okuhloswe ngawo ukungacini nje ngokuhlangabezana kodwa nokwedlula okulindelwe ngabathengi kanye nokuzwa ukwaneliseka okuphelele kwabathengi.

Sizinikele ekwakheni indawo yomsebenzi ephaphile ngokuhlola izingozi emsebenzini, silandele kahle impilo yabasebenzi futhi sinikeze okudingekayo kokulawulwa kanye nemishini yokuvikela umuntu siqu.

Injongo (Mission)

Ukuba inxenye yozakwethu owongeza inani emikhakheni Yobunjiniyela Bomphakathi kanye ne-Geotechnical, ukuletha ukwakha okusezingeni nobuchwepheshe kanye nezinsiza zokuphatha ezinqinile, ukuhlalabazana nezinhloso zesabelomali kanye nesikhathi, kanye nokukhulisa ubudlelwano obuhlala njalo nabahlazeki, izinkontileka ezingaphansi, ozakwethu abangochwepheshe, kanye nabathengi.

Umbono (Vision)

Ukuthola ukuqashelwa njengomhlinzeki wesevisi yezokwakha yesimanje, ochwepheshe, futhi oyisibonelo, ohlanganisa ukucatshangelwa kokushintsha kwesimo sezulu ezinhlelweni zethu zamasu kanye nokusebenza.

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isiXhosa

Umgaqo-nkqubo woKhuseleko, wezeMpilo, wokusiNgqongileyo noMgangatho

I-G4 Mining and Civils (Pty) Ltd yinkampani yokwakha enombono ophambili, ekhule isuka kwisiseko esomeleleyo yaza yaba ngumboneleli weenkonziso ezikhethekileyo. Sinikezela ngeenkonziso ezahlukeneyo ezilungiselelwe amacandelo athile ngelixa sigcina amandla okuhlangabezana noluhlu olubanzi lweemfuno zokwakha nezobunjinieli bomhlaba. Imbali yethu yeeprojekthi eziphumeleleyo iqinise igama lethu, isibeka kwindawo yokubonelela ngezisombululo zobunjinieli ezikumgangatho ophezulu.

Siphumeze iNkqubo yoLawulo eyomeleleyo ukuze sichonge kwaye silawule ngokufanelekileyo imingcipheko namathuba oshishino kunye nokusebenza. Le ndlela yokusebenza iqinisekisa ukusonjululwa ngokukhawuleza nangempumelelo kunye nokupheliswa kwazo naziphi na iimeko zokungahambelani okanye iziganeko, nto leyo ekhokelela kwiziphumo ezihle.

Njengexalenye yokuzibophelela kwethu ekunciphiseni ifuthe lethu kokusingqongileyo, sisebenza ngokuzimisela ukunciphisa impembelelo yethu kuzo zonke iinkalo zomsebenzi wethu, kubandakanywa ulwakiwo, imisebenzi yorhwebo kunye neyoshishino.

I-G4 Mining and Civils (Pty) Ltd ngoku ibandakanya ngokucacileyo ukuqwalaselwa kotshintsho lwemozulu kunye nefuthe lalo kwimisebenzi yethu nakwimisebenzi yoshishino yabaxumi bethu.

Izicwangciso zethu zonxibelelwano kunye nothethathethwano zenzelwe ukuphucula ubuchule nolwazi kuwo onke amanqanaba ombutho. Sixhobisa abasebenzi ngokubanika izixhobo eziyimfuneko, ukucacisa iindima noxanduva ngokucacileyo, kunye nokukhuthaza inkcubeko yoxanduva olwabelwanayo. Ngaphezu koko, sikhuthaza ngokusebenzayo uthethathethwano kunye nokuthatha inxaxheba kwabasebenzi nabameli babo ukuqinisekisa ukuchongwa kwangethuba kweengozi ze-OH&S kunye nokunciphisa okanye ukuphelisa imingcipheko ngokufanelekileyo.

Sizibophelela ekuthobeleni ngokungqongqo zonke iimfuno zomthetho nemigaqo efanelekileyo yaseMzantsi Afrika, ezifana noMthetho wezeMpilo noKhuseleko eMsebenzini ka-1993 (Occupational Health and Safety Act 85 of 1993) kunye noMthetho wezeMpilo noKhuseleko eMigodini ka-1996 (Mine Health and Safety Act 29 of 1996), ukuqinisekisa ukuthotyelwa komthetho nokugcina imigangatho yethu yokhuseleko, yezempilo, yokusingqongileyo kunye nomgangatho.

Iinjongo zethu zisekiwe ukuqinisekisa ukuba sigcina kwaye siqhubeka siphucula iNkqubo yethu yoLawulo ngokuhambelana nemigangatho ye-ISO.

- ISO 9001 (Yakutshanje) – Inkqubo yoLawulo loMgangatho
- ISO 45001 (Yakutshanje) – Inkqubo yoLawulo lwezeMpilo noKhuseleko eMsebenzini

Uphicotho lwangaphakathi oluqhelekileyo lweenkqubo zethu kunye nemisebenzi yeziza zokusebenza luyinxalenye ebalulekileyo yenkcubeko yethu yokuphucula okuqhubekayo, ngenjongo yokungapheleli nje ekuhlangabezaneni neemfuno zabaxumi kodwa ukudlula kulindelo lwabo kunye nokufikelela kulwaneliseko olupheleleyo lwabaxumi.

Sizinikele ekukhuthazeni indawo yokusebenza ekhuselekileyo ngokuhlola imingcipheko yasemsebenzini, ukubeka iliso kwimpilo-ntle yabasebenzi, kunye nokubonelela ngeendlela zolawulo eziyimfuneko kunye nezixhobo zokuzikhusela zobuqu.

Injongo (Mission)

Ukuba liqabane elongeza ixabiso kumacandelo oBunjinieli boLuntu kunye neGeotechnical, ngokuhambisa ulwakiwo olukumgangatho ophezulu ngobuchule bobugcisa kunye neenkonziso zolawulo ezomeleleyo, ukuhlangabezana neenjongo zebhujethi kunye neshedyuli, kunye nokwakha ubudlelwane obuhlala ixesha elide nababoneleli, oonokotraka abangaphantsi, amaqabane obungcali kunye nabaxumi.

Umbono (Vision)

Ukuqatshelwa njengomboneleli weenkonziso zokwakha wale mihla, oqeqeshiweyo nowumzekelo, odibanisa ukuqwalaselwa kotshintsho lwemozulu kwisicwangciso-qhinga nakwimisebenzi yakhe.

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Sepedi

Leano la Tlhabelešo ya Polokego, Bophelo, Tikologo, le Boleng

G4 Mining and Civils (Pty) Ltd ke khamphani ya kago ye e nago le pono ye e lebilego pele, yeo e hlomilego motheo o tiilego go ba mofani wa ditirelo tše kgethegilego. Re fana ka mehuta ye e fapanego ya ditirelo tše di rulaganyeditšwego dikarolo tše itšego, mola re sa lahle bokgoni bja go fihlelela dinyakwa tše ntši tša kago le tša jeotekeiniki. Hisituri ya rena ya diprojeke tše di atlegilego e tšitšise botumo bja rena, gomme e re bea maemong a go fana ka ditharollo tša boentšeneiring tša maemo a godimo.

Re tsentšhiše tshepedišo e tiilego ya Taolo ya mananeo go bontšha le go laola dikotsi le menyetla ya kgwebo le ya tšhomišo ka bokgoni. Mokgwa wo wa go šoma ka pelotlhomamo o netefatša go rarollwa ka pela le ka katlego ga mathata le go fedišwa ga dilo ka moka tše di sa latelego melao, e lego seo se tšweletšago diphetšo tše di botse.

Ka boineelo bja rena bja go fokotša khuetšo ya rena go tikologo, re tšwela pele go fokotša ditlamorago tše di tšwago ditirong tša rena ka moka, go akaretšwa kago, ditaba tša kgwebo le mešomo ya khoebo. Boineelo bjo bjale bo akaretša gape go ela hloko diphetogo tša maemo a leratadima (climate change) le ditlamorago tša tšona go mešomo ya rena le go ditiragalo tša bareki ba rena.

Maano a rena a kgokagano le therisano a hlamilwe go godiša bokgoni le tlhokomediso. Re maatlafatša bašomi ba rena ka go ba fa phihlelelo ya methopo, go hlalosa gabotse mešomo le maikarabelo, le go hloma setšo sa boikarabelo bjo bogolo.

Re latela ka thata melao ka moka ya Afrika Borwa ye e amago tiragalo ya rena, go akaretšwa Molao wa Polokego le Maphelo mošomong wa 85 wa 1993 le Molao wa Polokego le Maphelo meepong wa 29 wa 1996, go netefatša go obamela molao le go boloka maemo a rena a polokego, maphelo, tikologo le boleng.

Maikemišetšo a rena a akaretša go boloka Tshepedišo ya Taolo ye e sepelelanago le maemo a ISO:

- ISO 9001 – Tshepedišo ya Taolo ya Boleng
- ISO 45001 – Tshepedišo ya Taolo ya Polokego le Maphelo mošomong

Ditlhahlobo tša ka gare ka mehla tša ditšhepedišo le mešomo ya mafelong a kago ke karolo ye bohlokwa ya maikemišetšo a rena a go tšwela pele ka kaonafalo, re ikemišeditšše e sego fela go fihlelela, eupša go feta ditebelelo tša bareki le go fihlelela kgotsofalo ka botlalo ya bona.

Re ineela go hloma tikologo ya mošomo ye e bolokegilego ka go sekaseka dikotsi tša mošomo, go hlokomela botsogo bja bašomi, le go fana ka ditaolo tše di hlokegago le didirišwa tša tšhireletšo (PPE).

Morero (Mission)

Go ba molekane yo a tlišetšago boleng ka godimo ka go fana ka ditirelo tše di maqakabetsi ka lefapheng la Boentšeneiri bja Setšhaba (Civil Engineering) le Jeotekeiniki, ka go šomiša bokgoni bja setekhniki le ditirelo tše tiilego tša taolo, go fihlelela ditekanyetšo tša tekanyetšo ya ditšhelete le nako, le go aga dikamano tše di tšwelago pele le bafetleki, borakonteraka ba ka tlase, ditsebi, le bareki.

Pono (Vision)

Go lemogwa bjalo ka mofani wa ditirelo tša kago wa mehleng ya bjale, wa profeshenale le wa maemo a godimo, yo a kopanyago ditaba tša diphetogo tša maemo a leratadima ka go rulaganya le mošomo wa gagwe.

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